



CHRIST'S HOSPITAL

A SCHOOL LIKE NO OTHER

## APPOINTMENT OF TEACHER OF PHYSICS

Required for September 2019, a well-qualified and enthusiastic teacher able to teach Physics to A Level and General Science to years 7 and 8. Knowledge of the IB Diploma would be an advantage.

## THE SCHOOL

King Edward VI founded Christ's Hospital in 1552 to take the poor children from the streets of London and provide shelter and education for them. Throughout over 460 years of social and economic change, Christ's Hospital has remained true to its founding principles. It now provides high quality boarding education for children who, but for Christ's Hospital, would not have the chances in life that their potential deserves.

When Christ's Hospital was first founded, both the male and female pupils were based in what had been the Grey Friars' Priory in Newgate Street, but the girls and some of the younger boys were relocated to Hertford in the 17th Century. The boys at the Newgate campus were moved to the Horsham site in 1902 and were joined here by the girls in 1985. Christ's Hospital retains strong links with the City of London and many City Livery Companies provide financial support to pupils at the School. The School retains many of its ancient traditions, including the everyday use of its unique Tudor uniform, known as 'Housey' and Band Parade six days a week.

Around 900 pupils are currently enrolled at Christ's Hospital. Half are boys and half are girls and all are boarders apart from a small number of staff children and day pupils. The main intake each year is at Year 7 (11 years of age) with a small number joining at Year 9 (13+) and 40 to 45 new pupils joining in the Sixth Form. A balanced pupil population is a feature of the School, and children are admitted from a wide range of backgrounds. Selection is based on academic ability, talent in some combination of music, art, drama and sport and the potential to benefit from a first class boarding education. However, the over-riding principle of the admissions process is to help those with need, whether that need be financial, familial or educational.

The School offers a traditional academic education and our expectations of pupils are high. Excellent standards are achieved, with 85% of pupils gaining places at Russell Group universities, art colleges or music conservatoires. Around 10 pupils each year go to Oxbridge colleges.

Currently, over 60% of the cost of running the School is funded by Christ's Hospital's charitable Foundation, with the balance coming from grants from a variety of sources and from a minority of pupils whose parents pay full fees. Around 75% of pupils receive bursary support; 13% pay no fees at all and just over 20% pay full fees. The resultant mix of pupils is refreshingly down to earth and lacking in pretension, but there is an underlying desire to make the most of the opportunities on offer at Christ's Hospital.

The school has a proud tradition of sporting achievement and runs an active and successful extra-curricular programme that includes CCF and the Duke of Edinburgh Award Scheme. Music is outstanding and in addition to the Marching Band, there is a large and impressive Chapel Choir, plus various orchestras, classical ensembles and jazz groups. Drama flourishes with regular productions in the purpose-built theatre and the Art School produces work of a very high order.

The lesson timetable is planned across a two week period (i.e. Week A and B), which is spread across six days, with five lessons on Saturday morning and games or activity sessions on three afternoons each week including Saturday. The school works on a three weekly cycle, with a leave weekend or longer break at the end of every three week period. All staff are expected to contribute to the busy co-curricular programme throughout the year and day staff are required to help out in a boarding house for one evening each week.

Christ's Hospital takes part in the Newly Qualified Teacher scheme and provides assistance and guidance for staff who are working towards NQT status.

## THE SUCCESSFUL APPLICANT

Ideally, the successful applicant will be a well-qualified and capable graduate with an enthusiasm for the teaching of Physics within the framework of a large co-educational boarding school. Innovation, flair and vision will be highly valued, as will the ability to inspire pupils both in and out of the classroom.

Energy, resilience and a willingness to work with others in the pursuit of the school's charitable mission are also desirable traits.

## THE POSITION

In their first two years at Christ's Hospital, (Years 7 and 8) pupils study an in-house general science course which is closely linked to the Common Entrance syllabus taught in most prep schools. This is taught in mixed ability groups in Year 7 and in Year 8 and set sizes are generally of 24 pupils. In the middle school (Years 9-11), all pupils follow the Edexcel International GCSE course where initially they are taught the separate sciences syllabus. A decision is then taken in Year 11 as to who would be better suited to sitting the double award exams. Pupils in the middle school are "setted" by ability, and set sizes decrease to around 20 in Years 10 and 11. Each of the three disciplines is taught separately by a subject specialist from this point onwards. Recent IGCSE results have been very strong with around 75% of all grades in Physics being A or A\*.

Sixth form science uptake is healthy; with generally around two thirds of the cohort taking at least one science and around 30% taking Physics. The average A level set size is 12 pupils although this is often smaller for the IB where Physics is offered at both Standard and Higher Level. All Science is taught in two dedicated buildings, separate but adjacent in the heart of the main campus. Biology is all located in the same building but for logistical reasons this is currently not possible for Physics and Chemistry. All laboratories are spacious, light and well-appointed. Each has enough room for separate space for experimental and theoretical work, and all have a projector, screen and interactive tablet or smart board. Both buildings have been extensively refurbished and re-equipped within the last 3 years. There is ample space for storage and technical support (each department has a dedicated technician) as well as specialist rooms – a lecture theatre and a microscope room for example. The three heads of the Science departments work closely together on issues of mutual concern and there is a separate head of junior science. A Level results are also reasonably strong with over 60% of all science grades being A\*, A or B.

Christ's Hospital has a strong tradition of producing scientists, medics and engineers with many pupils making their careers in these areas – alumni include Professor Sir Christopher Zeeman FRS. The Science Department as a whole supports pupils with a range of extra activities such as evening tutorial support and a programme of lectures which recently has included talks on the biological and ethical issues of cloning and a report from CERN on the realities of the hunt for the Higgs Boson.

## REMUNERATION

Christ's Hospital has its own generous pay scale and the financial package offered will be commensurate with the responsibilities of the post and the experience of the person appointed.

A substantial remission of fees is available for the successful applicant's children at Christ's Hospital, assuming that: a) they meet the normal academic criteria for entry; and b) a place is available. School accommodation is normally provided as part of the package for staff at CH, although there is a modest rental charged for this and utilities remain the responsibility of the tenant.

All new staff appointments are subject to a clear medical check, receipt of satisfactory references including one from the current employer and a cleared Disclosure & Barring Service (DBS) Check at Enhanced Level. The appointment is also subject to a probationary year during which a month's notice to coincide with the end of term can be given by either party without prejudice.

**Equal Opportunities and Child Protection.** Christ's Hospital is an equal opportunities employer and welcomes applications from all sectors of the community. The school also follows current Child Protection procedures for the appointment of new staff.

## APPLICATION PROCEDURE

An application pack can be downloaded from the CH website; please visit our Home page and follow the link [www.christs-hospital.org.uk/about-ch/vacancies/](http://www.christs-hospital.org.uk/about-ch/vacancies/), where you will find full details of the role.

The completed application form should be sent to:

Human Resources Department,  
Christ's Hospital,  
Horsham,  
West Sussex  
RH13 0LU

Email: [hr@christs-hospital.org.uk](mailto:hr@christs-hospital.org.uk)

and should include the names, addresses and telephone numbers of two referees, one of whom should be your current employer.

**Applications should be received by 9am on Monday 25<sup>th</sup> February** Interviews of the short-listed candidates will be held at the school shortly afterwards.

If you have any queries about this position, please call the Human Resources office in the first instance on 01403 246635.

Simon Reid  
Headmaster

February 2019