

CHRIST'S HOSPITAL

SAFETY, HEALTH, ENVIRONMENT AND FIRE PROTECTION POLICY STATEMENT

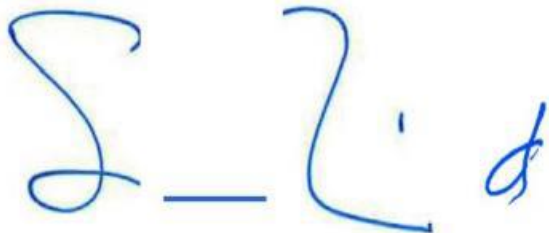
General principles

1. Christ's Hospital is committed to ensuring that relevant health and safety laws are complied with, as well as to achieving and continuously improving high standards of safety, health, environment and fire (SHEF) protection.
2. The Council of Christ's Hospital (the Council), Headmaster/Chief Executive Officer, and members of the Senior Leadership Team (SLT) expect all employees, volunteers and contractors (hereafter collectively referred to as "staff"), visitors and pupils at Christ's Hospital to share this commitment by complying with the appropriate policies and procedures, and to understand that they too have legal and moral obligations to themselves and to one another.
3. As far as is reasonably practicable, we intend to ensure the health and safety of all persons who may be affected by our activities by:
 - a. consulting with and involving our staff and pupils in matters relating to their own health and safety;
 - b. providing, managing and maintaining our workplaces, grounds and buildings so that they are safe and that risks to health are controlled;
 - c. providing adequate and appropriate facilities and arrangements for welfare at work;
 - d. providing, managing and maintaining plant and equipment so that it is safe to operate and that risks to health are controlled;
 - e. identifying hazards and conducting formal risk assessments in order to minimise the risk for all activities undertaken by or on behalf of Christ's Hospital on or off the site;
 - f. ensuring that control measures and emergency procedures are: in place; effective; properly used; monitored and maintained;
 - g. implementing systems of work that are safe and where risks to health are controlled;
 - h. providing the information, instruction, training and supervision at all levels necessary to ensure that staff and pupils are competent to supervise or undertake their work activities and are aware of any related hazards and the measures to be taken to protect against them, and giving adequate information on relevant hazards to any persons whose health and safety might be affected by them;
 - i. keeping up to date with best practice in relation to SHEF and complying with all relevant legislation and authoritative guidance and
 - j. monitoring the safety performance of contractors who work for us.

4. Where there are no existing policies or guidance in place, we expect staff, pupils and visitors to implement the highest relevant standards and to comply with relevant legislation. Where no standards or legislation exist, we will work with our staff, pupils and visitors to develop systems which comply with best practice and eliminate or minimise the risks so far as is reasonably practicable.
5. We will promote a positive SHEF culture at Christ's Hospital, make the necessary resources available and train and educate our staff and pupils in health and safety.
6. We undertake to review and develop our safety management systems continually, with the overarching aim of conducting our activities in a manner which does not detract from the health and safety of any staff, pupils and visitors or members of the public, or adversely affect the environment.

Commitment

7. The Council and Headmaster/Chief Executive Officer are fully committed to the Safety, Health, Environment and Fire Protection Policy and the Fire Safety Policy that accompany this Statement as well as to the implementation and continuous improvement of the highest standards of health, safety and welfare across the Christ's Hospital community. We expect every member of the staff to share this commitment and to work together to achieve it.

A handwritten signature in blue ink, appearing to read 'S. L. d'.

Headmaster and Chief Executive Officer

Date of last review: Sept 2019