



CHRIST'S
HOSPITAL

A SCHOOL LIKE NO OTHER

APPOINTMENT OF GRADUATE / UNDERGRADUATE SPORTS ASSISTANTS

Christ's Hospital is looking for versatile graduates to join its busy Sports Department. The successful candidates will ideally be able to coach at least two of the following at a good level - Rugby, Hockey, Football, Netball, Cricket, Athletics and Tennis; experience in Strength & Conditioning would be an advantage. These are temporary positions for a period of one academic year, commencing 1st September 2020.

THE DEPARTMENT

The Sport and Physical Education department currently consists of nearly 40 members of staff, including three or four Sports Assistants each year and a range of sports coaches. The Head of Sport Science oversees the academic PE programme and we offer a balanced, wide ranging, and challenging PE and broader curricular programme, in which all pupils take part in a minimum of three sporting activities per week. The department encourages the active sharing of ideas and resources, ensuring the best teaching and learning occurs in lessons. Pupils are encouraged to focus on individual progression, in a stimulating, varied and creative environment. They are also given the opportunity to participate in competitive sport at their appropriate ability level.

Sport at Christ's Hospital is an important and vibrant part of school life. The various sports are run by members of the PE department or other academic staff, and significant investment has been made in order to employ outside coaches where necessary to provide the best possible coaching across a variety of sports. The major sports are Rugby and Girls' Hockey (Michaelmas Term), Football and Netball (Lent Term) and Cricket, Tennis and Athletics (Summer Term). As well as the major sports, Christ's Hospital is very proud of its achievements in sports such as Badminton, Cross-Country, Fives, and Squash and continually looks to promote these sports along with many others such as Basketball, Swimming and Badminton.

Facilities are excellent and include twenty one grass pitches, two floodlit all weather pitches, seven netball courts, fifteen tennis courts, twelve cricket squares, a swimming pool, a double sports hall, gymnasium, squash courts, fives courts, fitness suite and dance studio. Within this safe and pleasant environment our students are able to develop their skill base and to learn the lifelong benefits of physical activity.

JOB DESCRIPTION - SUMMARY OF THE ROLE

- The successful candidate will assist with the coaching of sport and the teaching of PE, working with professional sports coaches and PE staff across all age groups, from Second Form (Year 7) to Grecians (Year 13). The applicant should ideally be able to coach at a good level in two or more of the following sports – Rugby, Hockey, Football, Netball, Cricket, Athletics, Tennis and to be responsible for looking after the kit and equipment and to ensure it is ready for training and matches.

Main duties and responsibilities:

- Planning and coaching sports sessions and assisting with P.E. lessons
- Looking to develop individual sporting needs, as well as team strategies.
- Selecting and managing teams throughout the week and on a Saturday.
- Close liaison with the Director of Sport, Assistant Director of sport and Head of Sport Science
- Promoting professional standards of punctuality, discipline and sportsmanship with all the pupils, taking appropriate action where necessary.
- Printing and organising the distribution of the weekly sports schedule and the match day programmes
- Taking a full and active role as part of a Boarding House Tutor Team

Other similar and relevant duties may be undertaken as and when required. At the heart of the Assistant's task is an active enthusiasm for young people and their education. Participation in the School's busy broader curricular programme is expected of all teaching staff and there is considerable scope for all staff to get involved in a wide range of activities.

THE SCHOOL

King Edward VI founded Christ's Hospital in 1552 to take the poor children from the streets of London and provide shelter and education for them. Throughout over 460 years of social and economic change, Christ's Hospital has remained true to its founding principles. It now provides high quality boarding education for children who, but for Christ's Hospital, would not have the chances in life that their potential deserves.

When Christ's Hospital was founded, boys and girls were based in what had been the Grey Friars' Priory in Newgate Street, but the girls and some of the younger boys were relocated to Hertford in the 17th Century. The boys at the Newgate campus were moved to the Horsham site in 1902 and were joined here by the girls in 1985. Christ's Hospital retains strong links with the City of London and many City Livery Companies provide financial support to pupils at the School. The School retains many of its ancient traditions, including the everyday use of its unique Tudor uniform, known as 'Housey' and Band Parade six days a week.

881 pupils are enrolled at Christ's Hospital for the 2019-20 academic year with a 50/50 mix of boys and girls. All are boarders apart from a small number of staff children and day pupils. The main intake each year is at Year 7 (11 years of age) with a small number joining at Year 9 (13+) and 40 to 45 new pupils joining in the Sixth Form. A balanced pupil population is a feature of the School, and we admit children from a wide range of backgrounds. Our selection is based on academic ability, talent in some combination of music, art, drama and sport and the potential to benefit from a first class boarding education. However, the over-riding principle of the admissions process is to help those with need, whether that need be financial, familial or educational.

The School offers a traditional academic education and our expectations of pupils are high. We achieve excellent standards, with 90% of pupils gaining places at Oxbridge, Russell Group universities, art colleges or music conservatoires.

Currently, over 60% of the cost of running the School is funded by Christ's Hospital's charitable Foundation, with the balance coming from grants from a variety of sources and from fees. Around 75% of pupils receive bursary support; 13% pay no fees at all and just over 20% pay full fees. The resultant mix of pupils is refreshingly down to earth and there is a strong desire to make the most of the opportunities on offer at Christ's Hospital.

The school has a proud tradition of sporting achievement and runs an active and successful broader curricular programme which includes CCF and the Duke of Edinburgh Award Scheme. Music is outstanding and in addition to the Marching Band, there is a large and impressive Chapel Choir, plus various orchestras, classical ensembles and jazz groups. Drama flourishes with regular productions in the purpose-built 600 seat theatre and the Art School produces work of unusual quality.

The lesson timetable is planned across a two week period (i.e. Week A and B), which is spread across six days, with five lessons on Saturday morning and games or activity sessions on three afternoons each week including Saturday. The school works on a three weekly cycle, with a leave weekend or longer break at the end of every three week period. All staff are expected to contribute to the busy co-curricular programme throughout the year and are required to help out in a boarding house for one evening each week.

THE SUCCESSFUL APPLICANT

The successful applicant will be a versatile, dynamic, imaginative graduates or undergraduates seeking a placement year with an enthusiasm for coaching sport within the framework of an independent co-educational boarding school. The role involves assisting with Sports Coaching and Physical Education in the classroom and on the sports field and also within the boarding houses.

All new staff appointments are subject to a clear medical check, receipt of satisfactory references including one from the current employer and a cleared Disclosure & Barring Service (DBS) Check at Enhanced Level.

Equal Opportunities Christ's Hospital is an equal opportunities employer and welcomes applications from all sectors of the community.

SAFEGUARDING, PERSONAL & PROFESSIONAL CONDUCT

All staff are required to follow published statutory guidance and the School's Child Protection and Safeguarding Policy at all times and to share in the corporate commitment to promoting the safety and welfare of students.

In addition to a thorough understanding of safeguarding procedures, staff are expected to demonstrate consistently high standards of personal and professional conduct. We will require evidence of your:

- Eligibility to work in the UK
- Full understanding of safeguarding requirements and how teachers promote the welfare of children
- Commitment to implementing whole school/staff policies relating to the safeguarding of children

We must be able to obtain satisfactory:

- Enhanced DBS
- validated references
- fitness for work
- overseas police checks (where applicable)

REMUNERATION

This is a one year placement, commencing 1st September 2020. The salary is c. £13,500 per annum, paid in monthly instalments over that period. The successful applicant will be provided with accommodation in either a one room flat or with their own room in a shared house free of charge and including utilities. Laundry and, while on duty, meals in the Dining Hall will be provided free of charge during term time.

APPLICATION PROCEDURE

An application pack can be downloaded from the CH website; please go to www.christs-hospital.org.uk/about-ch/vacancies/, where you will find full details of the role.

The completed application form should be sent to:


Human Resources Department,
Christ's Hospital,
Horsham,
West Sussex
RH13 0LU

Email: hr@christs-hospital.org.uk

and should include the names, addresses and telephone numbers of two professional referees, one of whom should be your current employer/university.

The closing date for applications is 9am Friday 31st January 2020. Interviews of the short-listed candidates will be held at the school week in mid-February 2020.

If you have any queries about this position, please call the Human Resources office in the first instance on 01403 246635.



Simon Reid,
Head Teacher

January 2020