

## CHRIST'S HOSPITAL

### PUPIL COVID-19 BEHAVIOUR POLICY – ADDENDUM TO PUPIL CODE OF CONDUCT

#### 1 Context

1.1 Whilst the threat of COVID 19 remains, the School's first priority is to keep all pupils and staff as safe and comfortable as possible, physically and emotionally. Pupils have a vital part to play in behaving responsibly at school, for their own and others' safety. In brief, pupils will be expected to co-operate in three key ways:

- a. Adhere to all COVID-safety measures that have been put in place.
- b. Follow the instructions that staff give them in all areas of the School.
- c. Treat other pupils with care and consideration.

1.2 This policy sets out the additional behaviour requirements in detail. It should be read alongside the current Pupil Code of Conduct, ICT Code of Conduct for Pupils and Anti-Bullying Policy. It also explains the way in which the School will respond if pupils deliberately misbehave.

1.3 The School is grateful for parents' support in reading these policies with their children.

#### 2 Specific COVID-related rules are as follows:

Safety issue	Expectations
Boarding Houses	Pupils must not enter any boarding house block other than their own, and must adhere to guidance from staff as to which corridors and rooms they are allowed to enter within their boarding house block.
Use of other spaces around School	Classrooms and other indoor and outdoor spaces will be designated for use by specific groups of pupils for specific purposes.  Pupils will be advised of the rooms and other spaces that are available for their use. They must not enter any buildings/rooms/spaces that are not designated for their use.
Staying in designated groups	Pupils will be advised of the various groups to which they belong, which will include their in-house year group, form or subject class groups and whole year group. They must stay within the areas designated for their groups, in Dining Hall and other spaces, as instructed.
Social distancing	Social distancing measures will be in use as far as is practicable. Of necessity, guidance will vary according to specific contexts and areas within the campus. Pupils must follow instructions on observing social distancing and <b>must refrain from touching other people, including one another</b> , in order to minimize potential transmission of the virus.

Moving around School	Pupils must adhere to marked one-way systems at all times.
Attendance and punctuality	Pupils must attend all lessons and activities and be punctual. If unable to attend for any reason, they must alert the appropriate staff members, so that staff time is not wasted accounting for missing pupils.
Curfews and sign-ins	<p>In-house roll calls /registrations will be conducted in different ways, in order to maintain groupings and social distancing. Pupils must co-operate with registration processes promptly.</p> <p>Pupils who are allowed out in the evenings must observe curfews punctually.</p> <p>An important principle is that pupils should not cause staff to waste time looking for them; they must be where they are supposed to be at registration and sign-in times.</p>
Water bottles	Pupils must use their own, named water bottles only. They must not drink from taps. Water fountains will not be in use. Pupils will need to fill their water bottles when in their houses.
Equipment and belongings	<p>Pupils must take particular care to bring appropriate equipment to lessons and activities, to reduce the need for lending and handling School equipment.</p> <p>Pupils must not handle or borrow others' equipment.</p>
Face coverings	<p>Pupils who choose to wear face coverings must handle them correctly and change them frequently, in accordance with recommendations for the different types of face covering.</p> <p>Pupils must understand that the wearing of a face covering does not detract from other measures such as handwashing and social distancing.</p> <p>All pupils must carry a named face covering when moving around School in case the need arises to wear it, and must follow staff's instructions in relation to this.</p>
Mealtimes	Pupils will be given instructions on how and where to queue, collect meals and sit down to eat. They must follow instructions and behave calmly and sensibly throughout mealtimes.

Staying within School bounds	On no account must pupils go 'out of bounds', both for COVID-safety reasons and for safeguarding purposes. The sanction for deliberately going out of bounds is suspension.
Handwashing / hand sanitising and hygiene	Handwashing and/or hand sanitising must be done diligently after using the toilets and at all other times as instructed by staff.  School/shared equipment must not be placed in the mouth and children must try not to touch their noses, eyes and mouth during lessons and other group activities.
Cleaning materials	Additional cleaning materials will be supplied to classrooms and other areas for staff to use. Pupils must on no account handle these materials.
Toilets	Pupils must flush toilets and dispose of paper towels carefully.
Sneezing and coughing	Pupils must use tissues to 'catch it, bin it, kill it' and dispose of tissues carefully. If a tissue cannot be reached in time, pupils must cough or sneeze into their elbow.
Coughing, spitting or breaching social distancing	Pupils must not cough in anyone's face. Pupils must not spit in any circumstances. It is not acceptable for pupils to threaten or pretend to cough or spit at anyone; 'jokes' about spreading the virus will not be tolerated.  Equally, pupils must not deliberately breach, threaten to breach or 'pretend' to breach social distancing. Any such behaviour will be viewed as intimidation.
Racism	Any form of racism is always unacceptable. In relation to COVID-19, pupils must not make racist or hurtful comments around the origins of the virus.
Following instructions	Staff will frequently need to give instructions, as the need arises, in order to maintain a safe and calm environment. Pupils must be ready to respond to all instructions promptly and without argument.
Lanyards	Each year-group of pupils is likely to be issued with a different colour of lanyard, to help staff monitor them. Pupils must wear their lanyards as instructed.
Conduct during sport	Sporting activities will be conducted in accordance with safety guidance specific to the sport in question. Pupils must follow instructions as responsibly as in the classroom setting.

### 3 Important everyday rules

- 3.1 The School's COVID-safety procedures will place an additional strain on operations, and on staff. The School's expectation is that pupils will do their best to assist in maintaining a safe, calm and happy environment, and avoid creating difficulties for other pupils and for staff. In particular:

Behaviour issue	Expectations
Kindness and consideration	<p>As well as the risk to physical health and safety, COVID-19 has brought uncertainty, stress and anxiety to many. Pupils have a responsibility to take care of one another.</p> <p>Pupils must not bully, exclude or show deliberate unkindness to one another. Pupils must not attempt to excuse unkindness by calling it 'banter' or a 'joke'.</p>
Behaviour online	<p>Pupils must keep themselves and others safe online. Malicious use of social media to bully or hurt others, spread lies or rumours, or access or share harmful material will be taken very seriously.</p>
Alcohol and drugs	<p>Pupils should be aware that the use of alcohol (other than that provided under staff supervision to Deputy Grecians and Grecians) or drugs at school will result in suspension or, in certain circumstances, in expulsion. Incidents of drug or alcohol use at School are extremely disruptive and, during the period of COVID-19 would create unacceptable risks to staff needing to supervise and care for pupils.</p>
Respect for the learning environment	<p>It is unacceptable for any pupil to deliberately spoil the learning of others by disrupting the learning environment.</p> <p>Pupils have missed classroom time and will be keen to get back to their learning in a more normal way. Any pupil who deliberately disrupts this will be sanctioned.</p>

### 4 The School's response to unsafe and/or poor behaviour

- 4.1 It is our aim for every pupil to be safe, comfortable, happy and productive at School. Staff will be on hand to provide supervision, instructions and guidance to pupils and will be ready to clarify changes to procedures and rules as needed. Pupils should seek guidance whenever they are unsure.
- 4.2 The great majority of Christ's Hospital pupils behave in an exemplary way with ease. During COVID-19, our expectations must be higher than ever. Pupils and parents are advised that the School's response to poor behaviour will be both supportive and firm.

- 4.3 Any pupil who deliberately flouts the COVID-safety measures outlined in section 2 of this policy will be suspended from School for a period of between two days and one week, depending on circumstances. If the behaviour is repeated then the child will, on the decision of the Head Teacher, not be allowed to attend School during the period of COVID-19, on the grounds that the safety of other pupils and of staff is being placed at risk.
- 4.4 Poor behaviour that is not COVID-safety related will be dealt with in the usual way, by staff who witness it, and by house parents, in the first instance, when it is reported to them. Heads of Year will also be involved in responding to poor behaviour when necessary, as will, in more serious incidences, the Deputy Heads.
- 4.5 The School aims to take a restorative approach to poor behaviour whenever possible, involving conversations with pupils about how their behaviour is falling short of expectations, what they need to do to address the issue, and whether they are in need of any form of additional support.
- 4.6 House parents will apply appropriate low-level in-house sanctions as appropriate, such as gatings, early beds or additional trades. House parents will contact parents to inform them of serious or repeated instances of poor behaviour and to request their support in encouraging good behaviour, as necessary.
- 4.7 Heads of Year will not be running Positive Behaviour Management (PBM) sessions or Head of Year detentions during the first phase of the Michaelmas 2020 return to School, as they will be deployed providing additional supervision and support elsewhere.
- 4.8 Pupils who break serious non-COVID-safety related School rules that warrant suspension during ordinary circumstances will be suspended in the usual way. Pupils and parents should be aware that periods of suspension may need to be longer during the period of COVID-19, owing to operational pressures. The maximum length for a period of suspension is one week, unless the pupil is at risk of being permanently expelled, in which case the Head Teacher may require a longer period in order to make an informed decision, depending on circumstances. Pupils should do their utmost to avoid incurring a suspension. Behaviours that result in suspension include: being in possession of, or drinking, alcohol at School; being in possession of, or taking, drugs at School; stealing; vandalism; deliberate violence of any kind; serious acts of recklessness likely to result in harm to others; bullying or serious acts of deliberate harm, harassment, discrimination or unkindness, whether physical or emotional; participation in any kind of 'initiation ceremony' or so-called 'rite of passage'; going out of bounds; repeated deliberate disruption of lessons or other activities; malicious behaviour online. This list is not exhaustive.
- 4.9 Parents are urged to read the School's policies, which are available under the 'information' tab on the School website and to discuss them with their children. The School is grateful for parents' support in upholding behaviour expectation, particularly during COVID-19.

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Date of last review: August 2020

Date of Next review: August 2021